

governs complaints of quid pro quo sexual harassment, hostile environment sexual harassment, sexual assault, domestic violence, dating violence, and stalking. The procedures in the Policy:

- x Provide a prompt, fair, and impartial investigation and resolution of your formal complaint, under the evidentiary standard of preponderance of the evidence—i.e., more likely than not that the alleged conduct occurred.

x

- **Remedies.** The University will provide persons who have experienced Sexual Harassment ongoing remedies as reasonably necessary to restore or preserve access to the University's education programs or activities.

IV. Confidentiality

- If you decline to file a Formal Complaint of Sexual Harassment, the Title IX Coordinator may file a Formal Complaint on behalf of the University if doing so is not clearly unreasonable. For example, the Title IX Coordinator may file a Formal Complaint on behalf of the University where the Respondent may pose a continuing threat to the University community
- Throughout the investigation and adjudication of your complaint, the University will maintain as confidential any supportive measures provided to you, to the extent maintaining such confidentiality does not impair the University's ability to provide such measures.
- The University is required by law to make certain statistical disclosures of crimes reported to it. If you report an incident that is a crime, the University will make the statistical disclosure without disclosing personally identifying information about you.

V. Resources Available

MidAmerica Nazarene University is committed to supporting our community members wishing to access support services, including all parties and individuals involved in sexual harassment proceedings. To further this goal, the University offers support services for all community members, irrespective of whether an individual is formally participating in a sexual harassment proceeding or not. The University also maintains a list of local resources outside of the University setting that our community members can also access.

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■ **On-Campus Counseling (confidential resource)**

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- <https://www.mocsa.org/sites/default/files/hospitals.pdf>

■ Support Agencies/Hotlines

- National Domestic Violence Hotline: 1-800-799-7233

Nona9 (at)-1.1 (i) National Sexual Assault Hotline 1-800-678-5861 (s)-8 (a)-12.2 (g)-25.193(2-4.y0 g-0.002 Tc 0